

# Jonathan Richard Talbot

## SUMMARY

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Commercial leader with track record of achieving results in complex multisite and international organizations in both retail and telecommunication industries.

Personal style - Highly results driven through team development, Energy for change and developing cross functional plans, high emotional intelligence used to develop strong working relationships.

## PROFESSIONAL EXPERIENCE

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### Deutsche Telekom Germany

- Dec 16 -** SVP Strategy Europe
- Feb 15 - Sep 16** VP Commercial Strategy and Steering Europe
- Jan 14 - Jan15** Interim board member SVP Europe commercial consumer
- Nov 12 - Dec13** VP Sales and Customer Service Europe
- Mar 11- Oct 12** VP Sales Channel Development
- Nov 09 - Feb 11** VP Retail Chain management DT international

### T Mobile UK

- Aug 07- Nov 09** Head of Retail Trade, Service and Store Design
- Sept 06- Aug 07** Instore Experience Manager TM UK

### Marks and Spencer

- June 04 – Aug 06** Food Design Manager
- March 02 - May 04** Project Design manager for people / service /operations Lifestores
- July 00 - Feb 02** Store sales Developer
- Nov 93 - June 00** Store Management appointments

## EDUCATION

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- Courses** IE business school (Madrid) executive leadership  
12 month personal coach (PDI)  
GAP negotiation, Project and Profit management  
Facilitating groups, Coaching and Change management  
Risk assessment, Disciplinary, Appraisals and performance management
- 1991-1993** Portsmouth University - BA Hons 2.1 Geography
- 1989-1991** Bristol Grammar School - 10 GCSEs, 3 A levels (English, History, Geography)

# Èva Somorjai-Tamassy

## PERSONAL

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Date and place of birth: July 28th, 1966, Budapest, Hungary

Nationality: Hungarian, Australian

Languages: Hungarian mother tongue, English fluent, German basic, Russian basic, Japanese basic

## EDUCATION

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### 1985 – 1989 Bachelor Degree of Business Administration

- Double Degree in Tourism and Catering Trade, College for Trade and Catering Industry & Tourism Budapest, Hungary

### 1992 – 1994 Graduate Diploma in Japanese for Professionals

- Swinburne University Melbourne, Australia, Studies suspended when moving back to Hungary

### 1996 – 1999 Master of Business Administration (MBA)

- Diploma in Management Studies in 1999

## BUSINESS WORK EXPERIENCE

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### 2017 – at present

- Senior Vice President HR Europe

**Deutsche Telekom AG**

**Bonn, Germany**

### 2007 – 2016

- Chief HR Officer

**Magyar Telekom Group**

**Budapest, Hungary**

### 2002 – 2006

- Group HR Director

**Matáv Rt.**

**Budapest, Hungary**

### 2000 – 2001

- Direct of Human Resources

**Pepsi-Cola Hungary**

**Budapest, Hungary**

### 1996 – 2001

- Director of Organization Capability

**Pepsi-Cola Central Europe**

**Budapest, Hungary**

### 1994 – 1999

- Deputy Controller Director

**Pepsi-Cola Hungary**

**Budapest, Hungary**

### 1991 – 1994

- Finance Manager

**Ricktone Homes Pty. Ltd.**

**Melbourne, Australia**